

Displaced Recruit Funding

www.eastmidscare.co.uk | info@eastmidscare.co.uk



We have seen an increase in the number of international workers that have become displaced through no fault of their own. For this reason, additional funding is available to support providers with the costs incurred during the hiring process of a displaced international recruit.

Contribution towards the cost of a 3 year Certificate of Sponsorship, and the Skills Charge	£665.50
Recruit Support <i>Uses include, but not limited to: Resettlement costs; Driving licence/ lessons; ESOL courses; Accommodation Support; Travel costs to meet family/ cultural events; Household items</i>	£250.00
Available Funding, per displaced employee	£915.50

Important things to know:

- This funding is *in addition* to any funding you have already received from this project
- Applications are welcome from any adult social care provider within the East Midlands who is CQC Registered, and employs people who have a Health & Social Care Visa – you do not need to have received funding from this project previously
- You must be the employees sponsor, and full filling your duties set out in the [DHSC Code of Practice for the International Recruitment of Health and Social Care Personnel in England](#)
- You must hold a valid Certificate of Sponsorship (CoS) for each person you are seeking to support
- All employees you request support for **must** have started employment with you during the period 1st October 2023 to 30th April 2024, and **still** be in your employment.

Who qualifies as a displaced employee?

- Individuals whose previous sponsor had their licence revoked by the Home Office
- Individuals who were not receiving the required full-time hours by their sponsor (37.5/ 40hrs per week) – this must be down to the employer not having sufficient hours/ work for the individual, and not due to the individual declining hours etc
- *Where someone is unemployed through no fault of their own eg. Exploitation etc –we would review this on a case-by-case basis.*

In order to receive the funding, you will be asked to provide the following information:

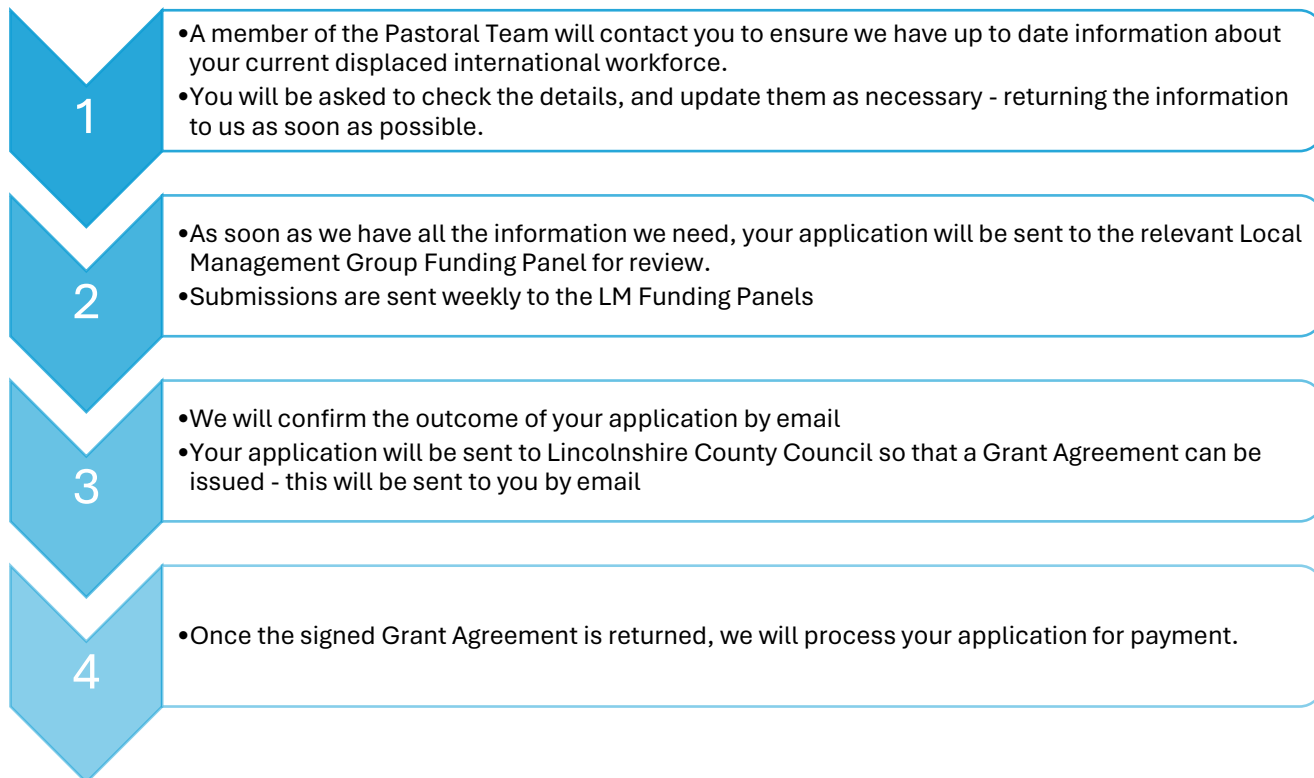
- Name and contact details of the individual (requested so that we can offer them support directly, and keep them up to date of any events etc we are hosting)
- Company name and location of their previous employer, and reason for displacement
- Confirmation that you, the employer, have carried out your due diligence and the employee was not being provided with the correct hours. (eg. You have spoken with the previous employer, or have seen wage slips that indicate a lack of hours). You may be asked to provide evidence at a later date.

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What happens next?

To ensure you are reimbursed as quickly as possible, we ask that you provide any information as soon as possible – we aim to make payment to you within 2-3 weeks of receipt of all necessary information requested.



*If you have any questions, or require further information,
please contact our Pastoral Team direct – info@eastmidscare.co.uk*